

# HERNAN RONCHETTI

## DeFi & Crypto Enthusiast

Versatile professional seeking new challenges due to recent move to Europe. I have solid multi-disciplinary experience leading teams and projects in global environments. Cryptocurrencies & DeFi believer eager to join an organization striving for success that can leverage from my skills and background to achieve common goals.

## CAREER SUMMARY

### Crypto & DeFi Consultant | 2020-2022

- Mentoring about Blockchain, DeFi protocols and philosophy.
- Provide guidance, tools and support for exchange, wallet and security set-up.
- Advisory services to introduce Cryptocurrencies and DeFi to clients with no previous knowledge in this field.

### ExxonMobil | 2009-2021

#### Lead Auditor | 2019-2021

- Lead Auditor role managing staff, determining scope, risk assessment, fieldwork planning and interaction with internal and external clients.
- Identified process improvement and cost savings opportunities (\$12M), and collaborated with Senior Management for implementation and tracking of results.
- Developed tools and solutions to mitigate inherent risks of Remote Audits, and met cost efficiency targets in pandemic environment (\$7M).

#### Project Manager | 2017-2019

- Pension Cash-Out Projects for 12k retired employees.
- Lead cross-functional teams and vendor operations (30 resources) through a 2-year project resulting in company savings of \$34M.
- Strategic planning and coordination of roadmap, resources and a \$5M budget.

#### HR Supervisor | 2015-2019

- Led the migration and change management of HR Benefits Administration activities to Business Service Center by managing a team of 12 collaborators.
- Vendor management and oversight. Controls and integrity tasks.
- Automation of business and vendor processes to optimize customer service metrics and reach 75% of automation rate in Benefits packages preparation.

#### Financial Controller | 2012-2015

- Planning, forecasting and stewardship of financial (\$350M) and staffing (1,200 FTEs) budgets for International HR organizations. Reporting to Sr. Management.
- Coordination of global billing and cost allocation process to business lines at a corporate level (\$500M). Cost analysis and forecasting of future trends.

#### Accountant | 2009-2012

- Coordinated payroll and tax accounting month-end closing for Latin America and Africa countries. Payments to third party vendors and government agencies.
- Monthly payroll and tax expenses journal entries to correct ledgers for financial reporting.

## EDUCATION

### International MBA | 2014-2015

EADA Business School (Spain)  
Universidad del CEMA (Argentina)

### Certified Public Accountant (CPA) | 2005-2008

Pontificia Universidad Católica Argentina

## SKILLS

Data Analysis & Problem Solving  
Influencing & Negotiation  
Critical Thinking & Innovation  
Management & Collaboration

## AREAS OF EXPERTISE

Project Management  
Planning & Budgeting  
CeFi & DeFi  
Audit

## LANGUAGES

Spanish → Primary  
English → Fluent  
Portuguese → Advanced

## TECHNOLOGIES

SAP  
Tableau  
TM+ / ABC Audit  
DeFi Protocols

## CONTACT ME

✉ hernanronchetti@gmail.com

☎ +34-644226380

🌐 [linkedin.com/in/hernanronchetti/](https://www.linkedin.com/in/hernanronchetti/)

